

An Introduction to Safeguarding at Nether Edge Primary School

2022 - 2023



Every member of staff has a statutory duty to safeguard and promote the welfare of all children in Nether Edge School. (Working Together to Safeguard Children: DfE 2018)

If you have any concerns about the health and safety of a child at Nether Edge Primary School, or feel that something is troubling them, you should share this information with an appropriate member of staff straight away.

Some issues such as a child's appearance, hygiene or general behaviour, can be shared with any teacher or member of the support staff team. Do not worry about a problem being too small to report – we would rather that you tell us things which turn out to be small than miss a worrying situation.

However, if you think that a child or an adult who cares for them has been, or might be, harmed, then please talk to one of the people below immediately. You can ask at the office or ask any member of staff to find them and ask them to speak to you straight away about a confidential and urgent matter.



Our Designated Safeguarding Lead is:

Sara Ahmed



Our Designated Safeguarding Deputy Lead is:

Sajida Afzal



Our Headteacher is:

Michele Nott

If you feel that a problem is serious, please come to the Senior Leadership Team office or check for the whereabouts of a member of SLT with the Admin Offices.

An allegation or disclosure of abuse involving someone working with children or adults in a paid or unpaid capacity **must** be reported directly to the Headteacher, unless it involves her and then it should be reported directly to the CEO of the Mercia Trust, Chris French (0114 3494230)

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The Safeguarding Children Team at Nether Edge includes:

- **Headteacher – Michele Nott (0114 2550926)** *who is responsible for implementing policies and procedures, allocating resources to the Safeguarding Team and addressing staff safeguarding concerns.*
- **Designated Safeguarding Lead (DSL) – Sara Ahmed** *who is responsible for all safeguarding issues, advising and supporting staff, liaising with the Local Authority and other agencies.*
- **Designated Safeguarding Deputy (DSD) – Sajida Afzal** *deputises for the DSL and works to address safeguarding issues.*
- **Special Educational Needs and Disabilities Co-ordinator (SENDCo) – Harriet Stevenson** *provides support for pupils with special educational needs and disabilities as well as their parents and carers, staff and other agencies working with said pupils.*
- **Children Looked After Designated Teacher – Sara Ahmed** *promotes the education of `Looked After` children.*
- **On-line Safety Co-ordinator – Sara Ahmed** *develops and maintains a safe on-line culture at Nether Edge.*
- **Safeguarding Support – members of the Senior Leadership Team** *who are able to respond to safeguarding concerns if DSL, DSD or Headteacher are unavailable.*
- **The Safeguarding Children Team also links in with the Safeguarding/ Child Protection Governor – Trudi Eldridge** *who ensures there are appropriate policies and procedures in place, that they are being implementing and followed and challenges any deficiencies and weaknesses that are identified.*
- **Chief Executive Officer (CEO) of Mercia Trust – Chris French** *leads on safer recruitment and allegations of abuse against the Headteacher, Senior Managers and other staff and liaises with the Local Authority.*

Our school is committed to Safeguarding.

Safeguarding means keeping all our children happy, healthy and safe in school.